



University High School

Post-Secondary and Career Expectations (PaCE) Framework



By the end of 9th grade	By the end of 10th grade	By the end of 11th grade	By the end of 12th grade
A student should be supported to:	A student should be supported to:	A student should be supported to:	A student should be supported to:
Complete a career cluster/interest survey	Revisit the career interest survey	Revisit the career interest survey	Revisit the career interest survey
Attend a career exploration day, activity, or presentation	Know how career pathway courses and experiences articulate to degree programs at postsecondary options	Identify two related postsecondary paths and/or college majors strongly correlated with career area of interest	Complete an elective course to explore career interests
Know the relationship between coursework, attendance, and grades to postsecondary plans	Know one or two career clusters for further exploration	Identify an internship opportunity related to career area of interest	Visit at least one workplace aligned with career interests
Connect and build relationships with 2-3 adults to support the postsecondary and career selection process	Select a career pathway within a career cluster of interest	Know the general timing of postsecondary entrance exams and applications	Know skills related to career interests
Know the importance of community service and extracurricular activities to postsecondary and career plans	Know benefits of early college credit opportunities to postsecondary access and completion	Know the different types of postsecondary credentials and institutions	Know educational requirements, cost, expected entry-level/midpoint salary for occupations in selected career pathway
	Enroll as appropriate in early college credit courses	Attend a postsecondary options workshop	If applicable, received industry-based certifications related to the career pathway
	Know general cost ranges of various postsecondary options	Know the entrance requirements, including application deadlines, for expected postsecondary programs of study	Participate in a job shadowing opportunity
	Understand that taking the right courses in high school can reduce the cost in college	Explore the opportunity costs of postsecondary choices	Participate in a mock job interview
		Complete a postsecondary plan workshop	Create a resume and personal statement
			Know application deadlines, test timing, cost, and preparation for industry-based certification for career pathway
			Connect with a mentor
			Meet with a college admissions representative
			Visit at least 3 postsecondary institutions
			Know 3-5 match schools, one safety, one reach school for postsecondary program

		of study
		By 12/31, completed 3 or more admissions applications to postsecondary institutions
		By 12/31 secure letters of recommendation for college and scholarship applications
		Compare campus life opportunities
		Complete a college fit/match inventory
		By 12/31, ensure all steps in the postsecondary admissions process are completed on time
		Learn about financial wellness
		Research internships/apprenticeships that offer scholarships or opportunities to earn money
		Understand the student loan process and available loan options
		Know the difference between need-based, merit-based, and self-help student financial aid
		Complete a thorough scholarship search and application process
		Know how to find scholarship opportunities
		Know the terms and conditions of any scholarship or loan
		Know estimated cost of each post-secondary option
		Attend a basic financial aid presentation with a trusted adult
		Understand the timeline of the financial aid process
		Create a plan to pay for college using available financial resources
		Know financial aid deadlines for chosen postsecondary options
		Understand W-4's, pay stubs, and income taxes
		Know how salary impacts standard of living
		By 12/31, attend a financial aid application completion workshop
		By 12/31, complete a financial aid application